

Team Leader Diagnostic

Overview

This unique Team Leader Diagnostic has been designed to leverage two globally recognised toolsets - the Team Diagnostic™ from Team Coaching International and StrengthsFinder® from Gallup Inc - providing an insightful view to Team Leaders, assessing both their individual strengths and the team climate as a whole.

Team Leader View™ Diagnostic

The original Team Diagnostic™ is a unique approach to working with teams as it regards the team as a dynamic “system”. It explores the team’s needs independent of any single member and shifts the attention and work to the team itself. The Team Leader View™ builds on this assessment and provides a view of the team from the perspective of the Team Leader.

StrengthsFinder®

Gallup has been researching for decades the link between employees using their natural talents and the positive impact it has on engagement. They have proven that when employees understand their natural talents, develop them into strengths and are provided the opportunity to do what they do best every day, the positive impact on project teams and individuals is magnified. Sadly, most Team Leaders aren’t able to accurately pinpoint their own strengths and therefore can’t deliberately apply them. The StrengthsFinder® Assessment has been used by 10 million people worldwide to help identify their strengths.

Diagnostic Objective

Provide the Team Leader with a clear assessment of the team dynamic from the Leaders viewpoint and a deeper understanding of the Team Leaders strengths.

The report is based on the Team Diagnostic™ model and diagnostic report, used by thousands of teams worldwide. The report provides you, the leader, with a way to measure your view of the strengths of the team based on 14 factors in the model; these are common sense, research-verified qualities necessary for effective leadership and effective team results.

This Team Leader View™ provides a baseline and map for team development and in the process, your leadership development. It gives you a point in time reference, insight, and direction for improving team results and your practice of leadership.

Target Audience

Applies to People Managers, Team Leaders and Program Managers.

Online Assessments:

Team Leader View™
Gallup StrengthsFinder®

Three Diagnostic Options

Option 1: Basic Diagnostic

Includes:

- » Online Assessment – Team Leader View™
- » Comprehensive Team Leader Diagnostic Report
- » Cost : \$250 + GST

Option 2: Standard Diagnostic

Includes:

- » Online Assessment – Team Leader View™
- » Comprehensive Team Leader Diagnostic Report
- » 1 Hour coaching session with an Authorised Facilitator to help you understand and apply the diagnostic results.
- » Cost : \$425 + GST

Option 3: Premium Diagnostic

Includes:

- » Two Online Assessments – Team Leader View™ and StrengthsFinder®
- » Comprehensive Team Leader Diagnostic Report
- » Personalised StrengthsFinder® Assessment Report
- » Action planning tool and recommendations
- » Strengths Based Leadership book by Tom Rath
- » 1 ½ Hour coaching session with an Authorised Facilitator to help understand and embed the results.
- » Cost : \$495 + GST

Contact

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